

**South-Western City Schools
Minutes – Regular Meeting
December 9, 2024**

The South-Western City School District Board of Education met in regular session on December 9, 2024 at 7:00 p.m. with the following members present:

Denise D'Angelo Steele
Julie Liskany
Kelli Martindale
Camille Peterson
Chris Boso

24-172 Mrs. D'Angelo Steele moved that the Board of Education amend the agenda item concerning the 2025-2026 school calendar to put to a separate vote.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Mrs. Peterson, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

24-173 Ms. Martindale moved that the Board of Education approve the agenda for the December 9, 2024 regular meeting as amended.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-174 Mrs. D'Angelo Steele moved that the Board of Education approve the meeting minutes for the November 18, 2024 meeting as attached.

Ms. Martindale seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Ms. Martindale, Aye; Ms. Liskany, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

[2024_11_18_Minutes.pdf \(271 KB\)](#)

PRESENTATION

1. "School Spotlight" - Richard Avenue Elementary School - Ms. Anne-Marie Rhodes, Principal
 - a. Ms. Rhodes provided a PowerPoint presentation showcasing RAES.
 - b. Mrs. Peterson asked about student council at RAES.
 - c. Ms. Rhodes responded that organization provides the framework for much of the service projects within the building.
 - d. Mrs. Peterson stated that it is important to get students involved in student council at an early age and hopefully retain that civic engagement, as they get older.
 - e. Ms. Liskany thanked RAES for engaging students with the community and asked Ms. Rhodes how they are using the community meetings to boost test scores.
 - f. Ms. Rhodes stated that staff works directly with the families and cited some examples.
 - g. Mr. Boso thanked Ms. Rhodes.

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Richard Ave. School Spotlight Dec. 2024.pdf (3,860 KB)

BOARD REPORTS

Ms. Peterson provided an update on the Nursing Services Committee as follows:

Committee's Wrap Up

Committee's last meeting was on Thursday, November 14, 2024 at 10:00am at DSC/Board Room

The Nursing Services Committee has reached a stage where further processing and exploration is required. These next steps will need to be handled outside of the committee's scope, allowing for more in depth work behind the scenes.

Initiative for Ongoing Progress: The Committee is aware that, should need arise for the committee to reconvene in the future, the committee chairs will notify members of that purpose. As Chair & Co-Chair, Mrs. Peterson and Ms. Martindale have agreed to keep the committee members informed of any updates or feedback obtained during the committee's downtime.

Committee's Recommendations for the Board of Education & District

Updating Job Descriptions: The committee has provided suggestions for updated wording of job descriptions for Nurses, Med Monitors, and Health Aides. These suggestions have been forwarded to the HR department for proper evaluation, legal review, and consideration.

Utilization of Clinic Handbook: There has been increased discussion regarding the more efficient use of the clinic handbook, with an emphasis on encouraging its reference, particularly when onboarding new clinic staff.

The committee acknowledges that they would benefit from additional Human Resources in the area of student health. This could be in the form of nursing services, supervision or physician services.

We recognize that many departments in our district need additional staffing and we've discovered the health offices also would benefit from a staffing increase. We are hopeful that this need will be considered in the future.

PUBLIC PARTICIPATION RELATIVE TO AGENDA ITEMS

There was no public participation relative to agenda items.

STUDENT AND STAFF ACHIEVEMENT LIAISON REPORT

Ms. Martindale provided a student and staff achievement report as follows:

SWCSD Student Achievements

Congratulations to the Westland High School Air Force ROTC unit on earning an overall "Exceeds" rating, with a corresponding number/letter grade of "100/A" after having a formal Unit Assessment in November. In their feedback, it was noted how impressed they were with the level of school support for the AFJROTC program and the exemplary pride and professionalism demonstrated by our cadets throughout the day. Congrats, Cougar Cadets!

Over Thanksgiving Break, Marley Williamson, a sophomore and member of the Central Crossing High School (CCHS) Marching Band, earned a prestigious spot in the Macy's Great American Marching Band. Marley represented Central Crossing, the South-Western City School District (SWCSD), and the state of Ohio in the nationally televised Macy's Thanksgiving Day Parade. Marley secured this honor after submitting an impressive audition tape featuring a three-minute etude and a demonstration of her marching and playing skills. Out of thousands of applicants, she was selected as one of the 185 band members chosen from across the country, and one of the few representing Ohio. Congratulations, Marley!

Congratulations to Franklin Heights High School students Muzie Aden and Kenny Huynh who have been named recipients of the prestigious QuestBridge Match Scholarship – a funding award that comes with a full four-year tuition to 52 of the nation's top colleges. Out of an applicant pool that eclipsed some 25,500 students nationwide,

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these Golden Falcons were among only 2,627 to be named recipients of the scholarship. Muzie's full tuition scholarship comes with admission to Stanford University. Kenny's full tuition scholarship comes with admission to Case Western Reserve University. Both students plan to study pre-med in college.

SWCSD Staff Achievements

Congratulations to Grove City High School Band Director, Mr. Jason Graham, on receiving the prestigious Roll of Distinction Award from The Ohio State University for excellence in teaching last month during one of his classes. Mr. Graham is the eighth person to receive this honor, recognizing his exceptional dedication, innovation, and leadership in music education.

SWCSD Gives Back

Last month, over 40 Westland High School Air Force JROTC cadets braved the elements to team up with NBC4 to provide free Thanksgiving meals to our Galloway community. Together, they distributed 600 meals!

In November, the District Service Center (DSC) staff conducted their annual *DSC Gives Back* donation drive, collecting: 54 pairs of shoes, 39 coats, 112 sweaters/sweatshirts/hoodies, 110 pairs of jeans/sweatpants, 34 packages of undergarments, and 24 packages of socks. These new items will be donated to the PTA Clothing Room, managed by the South-Western Council of PTAs, to support families in need across the district. Thank you to these generous staff members for their commitment to helping the SWCSD community.

24-175 Ms. Liskany moved that the Board of Education approve the Fiscal & Operational Management items as presented.

1. Revised Permanent Appropriations for Fiscal Year 2025

It is recommended that the Board of Education approve the revised permanent appropriations for November 2024. (See X-1)

[X-1.pdf \(74 KB\)](#)

2. Investments & Financial Statements for November 2024

It is recommended that the Board of Education in accordance with Section 135.14 of the Ohio Revised Code approve November investments (See X-2) and Cash Position Report (See X-3).

[X-2.pdf \(110 KB\)](#)

[X-3.pdf \(63 KB\)](#)

3. Payment of Bills

It is recommended that the Board of Education approve payment of bills according to the list of checks for the month of November 2024. (See X-4)

[X-4.pdf \(137 KB\)](#)

4. Donations

It is recommended that the Board of Education accept the donations of \$104,684.00 as detailed in X-5 and authorize letters of appreciation be sent to the donors.

[X-5.pdf \(84 KB\)](#)

5. Authorization to Pay Bills in Accordance with Section 5705.41 Ohio Revised Code

It is recommended that the Board of Education authorize the Treasurer to pay bills for November which were not processed in accordance with Section 5705.41 Ohio Revised Code. (See X-6)

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[X-6.pdf \(69 KB\)](#)

6. Transfers

It is recommended that the Board of Education approve the transfers as presented. (See X-7)

[X-7.pdf \(105 KB\)](#)

7. Set Date and Time for the Tax Budget Hearing and Organizational Meeting

It is recommended that the Board of Education set the date and time for the Tax Budget Hearing for Fiscal Year 2025-26 at 7:00 PM on Monday, January 6, 2025 with the Organizational Meeting immediately following.

8. Elect President Pro Tempore for the Organizational Meeting

It is recommended that the Board of Education appoint Mr. Chris Boso as President Pro Tempore for the Organizational Meeting to be held Monday, January 6, 2025. The President Pro Tempore will lead the Organizational Meeting until the Board of Education elects a new President.

Ms. Martindale seconded the motion.

Roll Call:

Ms. Liskany, Aye; Ms. Martindale, Aye; Mrs. D'Angelo Steele, Aye;
Mrs. Peterson, Aye; Mr. Boso, Aye.

Motion Carried

24-176 Mrs. D'Angelo Steele moved that the Board of Education approve the Policy items as presented.

1. Second and Final Reading of New Policies

It is recommended that the Board of Education approve the second and final reading of the following new policies.

po0165	Board Meetings
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[po0165 - New - Board Meetings.pdf \(114 KB\)](#)

2. Second and Final Reading of Deleted/Rescinded Policies

It is recommended that the Board of Education approve the second and final reading of the following deleted/rescinded policies.

po0165.1	School Board Meetings
po0165.2	Special Meetings

[po0165.1 - Rescind - School Board Meetings.pdf \(90 KB\)](#)

[po0165.2 - Rescind - Special Meetings.pdf \(76 KB\)](#)

3. Second and Final Reading of Revised Policies

It is recommended that the Board of Education approve the second and final reading of the following revised policies.

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po0100	Definitions
po0151	Organizational Meeting
po0169.1	Public Participation at Board Meetings
po1130	Conflict of Interest
po1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po1662	Anti-Harassment
po2260	Nondiscrimination and Access to Equal Educational Opportunity
po2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability
po2266	Title IX Sex Discrimination and Sexual Harassment
po2422	Career Education
po3113	Conflict of Interest
po3122	Nondiscrimination and Equal Employment Opportunity
po3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po3362	Anti-Harassment
po4113	Conflict of Interest
po4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
po4121	Criminal History Record Check
po4122	Nondiscrimination and Equal Opportunity
po4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment
po4362	Anti-Harassment
po5200	Attendance
po5500	Student Conduct
po5517	Anti-Harassment
po5780	Student/Parent Rights
po6110	Grant Funds
po6111	Internal Controls
po6112	Cash Management of Grants
po6114	Cost Principles - Spending Federal Funds
po6325	Procurement - Federal Grants/Funds
po7310	Disposition of Surplus Property
po7450	Property Inventory
po7540.03	Student Technology Acceptable Use and Safety
po7540.04	Staff Technology Acceptable Use and Safety
po8310	Public Records
po9160	Public Attendance at School Events

[po0100 - Revised - Definitions.pdf \(166 KB\)](#)

[po0151 - Revised - Organizational Meeting.pdf \(87 KB\)](#)

[po0169.1 - Revised - Public Participation at Board Meetings.pdf \(125 KB\)](#)

[po1130 - Revised - Conflict of Interest.pdf \(134 KB\)](#)

[po1623 - Revised - Section 504 ADA Prohibition Against Disability Discrimination.pdf \(137 KB\)](#)

[po1662 - Revised - Anti-Harassment.pdf \(172 KB\)](#)

[po2260 - Revised - Nondiscrimination and Access to Equal Educational Opportunity.pdf \(152 KB\)](#)

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[po2260.01 - Revised - Section 504 ADA Prohibition Against Discrimination Based on Disability.pdf \(156 KB\)](#)
[po2266 - Revised - Title IX Sex Discrimination and Sexual Harassment.pdf \(247 KB\)](#)
[po2422 - Revised - Career Education.pdf \(81 KB\)](#)
[po3113 - Revised - Conflict of Interest.pdf \(133 KB\)](#)
[po3122 - Revised - Nondiscrimination and Equal Employment Opportunity.pdf \(133 KB\)](#)
[po3123 - Revised - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf \(147 KB\)](#)
[po3362 - Revised - Anti-Harassment.pdf \(179 KB\)](#)
[po4113 - Revised - Conflict of Interest.pdf \(134 KB\)](#)
[po4120.08 - Revised - Employment of Personnel for Co-Curricular Extra-Curricular Activities.pdf \(108 KB\)](#)
[po4121 - Revised - Criminal History Record Check.pdf \(137 KB\)](#)
[po4122 - Revised - Nondiscrimination and Equal Employment Opportunity.pdf \(133 KB\)](#)
[po4123 - Revised - Section 504 ADA Prohibition Against Disability Discrimination in Employment.pdf \(137 KB\)](#)
[po4362 - Revised - Anti-Harassment.pdf \(180 KB\)](#)
[po5200 - Revised - Attendance.pdf \(296 KB\)](#)
[po5500 - Revised - Student Conduct.pdf \(156 KB\)](#)
[po5517 - Revised - Anti-Harassment.pdf \(172 KB\)](#)
[po5780 - Revised - Student Parent Rights.pdf \(140 KB\)](#)
[po6110 - Revised - Grant Funds.pdf \(215 KB\)](#)
[po6111 - Revised - Internal Controls.pdf \(125 KB\)](#)
[po6112 - Revised - Cash Management of Grants.pdf \(137 KB\)](#)
[po6114 - Revised - Spending Federal Funds.pdf \(216 KB\)](#)
[po6325 - Revised - Procurement - Federal Grants Funds.pdf \(269 KB\)](#)
[po7310 - Revised - Disposition of Surplus Property.pdf \(135 KB\)](#)
[po7450 - Revised - Property Inventory.pdf \(163 KB\)](#)
[po7540.03 - Revised - Student Technology Acceptable Use and Safety.pdf \(182 KB\)](#)
[po7540.04 - Revised - Staff Technology Acceptable Use and Safety.pdf \(190 KB\)](#)
[po8310 - Revised - Public Records.pdf \(135 KB\)](#)
[po9160 - Revised - Public Attendance at School Events.pdf \(126 KB\)](#)

Ms. Liskany seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;	Ms. Martindale, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

24-177 Mrs. D'Angelo Steele moved that the Board of Education approve the Facilities Development item as presented.

1. Resolution Authorizing and Approving the Offering and Disposition of 1062 School Street, Pleasant Township, Ohio and 1122 North Hague Avenue, Franklin Township, Ohio

WHEREAS, the Board of Education of the South-Western City School District (the "Board") desires to dispose of the following real estate: (i) an approximately 3.59 acre site located at 1062 School Street in Pleasant Township, Ohio (the "School Street Property"), and (ii) an approximately 4.57 acres site located at 1122 North Hague Avenue in Franklin Township, Ohio (the "Hague Avenue Property"). The School Street Property and Hague Avenue Property are each a "Property" and together are the "Properties";

WHEREAS, the Board is authorized by law to dispose of real property in accordance with the process outlined by the Ohio Revised Code;

WHEREAS, the Board wishes to authorize the offering and sale of the Properties in accordance with the Ohio Revised Code.

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NOW, THEREFORE, BE IT RESOLVED by the South-Western City School District Board of Education, County of Franklin, State of Ohio, that:

Section I. The offering and sale of each Property in accordance with this Resolution is hereby authorized and approved by the Board.

Section II. The Treasurer and Board President are hereby authorized to offer each Property for sale to the governing authorities of all start-up community schools, the boards of trustees of any college-preparatory boarding schools, and the governing bodies of any STEM schools that are located within the territory of the district.

Section III. If no governing authority, board of trustees, or governing body notifies the Treasurer of its intention to purchase either Property, the Board is hereby authorized to offer such Property for sale at a public auction in accordance with the Ohio Revised Code.

Section IV. If either Property has not been sold following its offering at a public auction, the Board is hereby authorized to sell such Property at a private sale in accordance with the Ohio Revised Code.

Section V. It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its Committees that resulted in such formal actions, were adopted in meetings open to the public, in compliance with the law.

Mr. Boso stated that these are small properties in our district that are not currently in use.

Mr. Garside gave a description of these properties, their history and the cost associated with maintaining them.

Mrs. Peterson seconded the motion.

Roll Call:

Mrs. D'Angelo Steele, Aye; Mrs. Peterson, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

Mrs. Peterson began with a moment of silence for Mr. Tim Cox and read the motion from that section of the agenda.

Mrs. Peterson promoted hiring efforts in the district, particularly in regards to Transportation.

24-178 Mrs. Peterson moved that the Board of Education approve the Personnel items as presented.

CERTIFICATED RESIGNATIONS

1. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
McBane, Leslie A.	SFRC/Read Spec/Reading Recovery TL	6/30/25
<u>The following employee requests a change in effective date of retirement from</u>		
<u>6/30/25 as previously approved to:</u>		
Colvard, Jennifer S.	PLES/Math Specialist	8/15/25

CERTIFICATED CHANGES IN EMPLOYMENT STATUS

1. Request for Leave of Absence

		<u>Reason</u>	<u>Effective Date of</u>
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<u>Name</u>	<u>Location/Position</u>	<u>for Request</u>	<u>Leave Request</u>
Baumgartner, Ami L.	FES/Intervention Spec	Medical	10/28/24 through 6/4/25
Gill, Anne K.	FHHS/English	Medical	11/12/24 through 6/4/25
Rohrbacher, Brian L.	PSIS/Intervention Spec	Medical	11/21/24 through 6/4/25
Vujaklija, Hannah R.	FMS/8 SS	Family Responsibility	11/25/24 through 6/4/25

2. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date of Reinstatement</u>
Baumgartner, Ami L.	FES/Intervention Spec	11/18/24
Cummings, Heather J.	JMS/Intervention Spec	11/25/24
Gill, Anne K.	FHHS/English	11/25/24

3. Jury Duty

<u>Name</u>	<u>Location/Position</u>	<u>Date Jury Duty Commences</u>
O'Brien, Elizabeth G.	PNES/Sp Ed Pre-School	1/7/25

CERTIFICATED EMPLOYMENTS

1. Regular

In accordance with the provisions of Section 3319.07 of the Ohio Revised Code, the following teacher is nominated for a one-year contract effective as indicated, to be paid in accordance with the salary schedule adopted by the South-Western City Schools Board of Education at 100% unless otherwise indicated. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provisions of ORC 3319.31 and 3319.39(B)(3).

<u>Name</u>	<u>Salary Code</u>	<u>Start Date</u>	<u>Replacement For/ Assignment</u>	<u>Location</u>
Ice, Madison J.	C-0	8/18/25	TBD/Intervention Spec	TBD

2. Supplemental Contract Recommendations for Extra Duty

The following teachers have been nominated for supplemental contract assignments for the 2024-2025 school year. In accordance with Section 3319.08 of the Ohio Revised Code, it is necessary that the Board formally employ and grant supplemental contracts to these persons, to be paid in accordance with the current adopted salary schedule for supplemental duties. The Board of Education's obligation for these supplemental (Extra Duty) contracts is contingent upon the employee fulfilling the required certifications in the Board policy and State Board of Education Rules 3301-27-01 and 3301-27-02 and maintaining current certification in those areas.

[Extracurricular Contract Recommendations for Extra Duty 12.9.24.pdf \(62 KB\)](#)

3. Volunteer Coaches

It is recommended that the following volunteer coaches be approved as indicated in accordance with the Board's volunteer policy for the 2024-2025 school year.

Central Crossing High School

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Green, Omar C. – Wrestling
Prati, Justin O. – Bowling
Grove City High School
Kent, Tyler N. – Baseball
McLaughlin, Thomas W. – Wrestling
Reynolds, Aeneas G. – Boys' Basketball
Westland High School
Carney, Cameron J. - Wrestling

4. IEP Writing

The following intervention specialist teachers are recommended for a supplemental contract to write IEP's for home instruction students and Jon Peterson annual review IEP's for the 2024-25 school year. They will be paid per Section 1603.03 of the SWEA Agreement, time sheets to be submitted.

Names

Blythe, Melissa S.
Brown, Malloree A.
Cole, Amy E.
Jackson, Devin D.
LeMaster, Sarah J.
McConnell, Rebecca L.
McCullough, Sean A.
Short, Jenny M.

5. Substitute Teachers

In accordance with provisions of Section 3319.10 of the Ohio Revised Code, the following persons are nominated as substitute teachers for the 2024-2025 school year, in accordance with the salary schedule for substitutes adopted by the South-Western City Schools Board of Education. This employment is contingent upon subsequent receipt by the Board of a report from BCII which complies with the provision of ORC 3319.31 and 3319.39(B)(3).

Substitute Teachers:

Baukman, Ashley N.	Hutchison, Abigail K.	Spradling, Erica N.
Davis, Lauren P.	Klancher, Rachel A.	Weilbacher, Rhiannon M.
Dustman, Brooklyn	Lopez, Mahli J.	Whiting, David L.
Falke, Ryan D.	Marshall, Aeriona M.	Williams, Ellen G.
Garigal, Katelyn H.	Medows, Pamela A.	Subject
Geiger, Emily A.	Owens, Sharon G.	
Hurd, Ava Q.	Smith, Leigha R.	

6. Substitute Teachers in Long-Term Assignments

In accordance with the provisions of Section 3319.226 of the Ohio Revised Code, the following persons are recommended for approval by the Board of Education for the long-term assignment indicated for the first semester of the 2024-2025 school year.

<u>Substitute</u>	<u>Position</u>	<u>Location</u>	<u>Reason</u>
Allman, Christina N.	S Ed Pre-School	Bostic	LOA
Ames, Stacy R.	S Ed Pre-School	SFRC	Vacancy
Jimison, Emma G.	Science	BR	Vacancy
Biddison-Kitsos, Lauren E.	ERC/Head Librarian	WHS	LOA
Stephens, Gretchen E.	S Ed Pre-School	SFRC	Vacancy

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Eisnaugle IV, Preston L.	Intervention Specialist	NMS	Vacancy
Oo, Myatt N.	Math	NMS	Vacancy
Jones, Toni N.	2nd Grade	AHES	LOA
Johnson, Gregory F.	Social Studies	GCHS	Military LOA

CLASSIFIED RESIGNATIONS

1. Resignations - Regular

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Dulin, Sheila A.	FHHS/Custodian	11/15/24
Irskens, Heather A.	TRANS/Bus Driver	11/21/24
Wedlake, KayDee E.	FMS/Cook	11/18/24

2. Resignations - Retirement

<u>Name</u>	<u>Location/Position</u>	<u>Effective Date</u>
Copley, Deana D.	CCHS/Cook	12/31/24

3. Resignations - Substitutes

<u>Name</u>	<u>Substitute Position</u>	<u>Effective Date</u>
Dixon, Stephanie L.	Bus Aide	12/2/24

CLASSIFIED CHANGES IN EMPLOYMENT STATUS

1. Change of Assignment/Hours/Days

<u>Name</u>	<u>Effective Date</u>	<u>Old Assignment/ Hours/Days/Location</u>	<u>New Assignment Hours/Days/Location</u>
Kelly, Barb A.	11/25/24	Cook/3.0/PLES	Cook/4.0/BCES
Nickoloff, Sheryl L.	11/11/24	Health Aide/7.0/DES	Med Monitor/6.5/HPES
Smith, Mindy S.	11/18/24	Cook/3.5/JMS	Cook/4.0/JMS

2. Request for Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Reason</u>	<u>Effective Date of Leave</u>
Clark, Wendy E.	HCIS/Cook	Medical	11/13/24 through 6/4/25
Letner, Charles R.	TRANS/Bus Driver	Medical	10/30/24 through 6/4/25
McCleery, Bobbie L.	DSC/DSC Secretary	Medical	11/12/24 through 6/30/25

3. Request for Reinstatement from Leave of Absence

<u>Name</u>	<u>Location/Position</u>	<u>Date of Reinstatement</u>
Castle, Airelle M.	TRANS/Bus Aide	11/18/24
Clark, Wendy E.	HCIS/Cook	11/20/24

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Letner, Charles R.	TRANS/Bus Driver	11/18/24
Messer, Lindsay K.	CCHS/Med Monitor	11/11/24

CLASSIFIED EMPLOYMENTS

1. Personnel Appointments

<u>Name</u>	<u>Position</u>	<u>Salary Per Hour/ Hours</u>	<u>Effective Date Term of Employment</u>	<u>Location</u>
Amin, Fatuma S.	Bus Driver	\$22.09/7.7	11/8/24 through 6/4/25	TRANS
Carreker, Markeysha L.	Sp Ed Aide	\$19.49/7.0	11/18/24 through 6/3/25	HCIS
Harr, Scott R.	Bus Driver	\$22.09/7.2	11/26/24 through 6/4/25	TRANS
Martinez Licon, Anie E.	Bus Driver	\$24.18/6.0	11/18/24 through 6/4/25	TRANS
McNew, Angela M.	Bus Aide	\$19.49/6.2	11/21/24 through 6/3/25	TRANS
Murillo, Alexis G.	Sp Ed Aide	\$19.49/7.0	11/20/24 through 6/3/25	BPMS
Ortega, Alejandra	Bilingual Asst	\$19.49/7.0	11/18/24 through 6/3/25	WHS
Rathburn, Danyelle R.	Bus Driver	\$22.09/6.4	11/11/24 through 6/4/25	TRANS
Scipio, Aaron D.	Custodian	\$20.58/8.0	11/25/24 for 12 months	FES/FWIS
Thompson Jr., Chris A.	CR Monitor	\$15.57/1.5	11/25/24 through 6/3/25	DWES

2. Classified Substitutes

It is recommended that the following persons be approved for "on call" work on an hourly basis in the positions indicated, effective July 1, 2024 through June 30, 2025. They will be paid the hourly rate indicated, time sheets to be submitted. This employment is contingent upon subsequent receipt by the Board of a report from BCII, which complies with the provisions of ORC 3319.31 and 3319.39(B)(3). It is understood that all requirements for operation of a school bus in the State of Ohio must be met before substitute bus drivers can be called to work.

Substitute Cooks - \$16.00 per hour (*SWCS Retiree - \$18.11 per hour)

Netti, Natalie R.

Substitute Clerical - \$15.00 per hour (*SWCS Retiree - \$20.16 per hour)

Howard, Lynda Rohr

Substitute SED, DH, Bus Aide - \$16.50 per hour (*SWCS Retiree - \$19.49 per hour)

Bishop, Andrea N.

Christie Jr., Anthony J.

Jennings, Shauna M.

Lepard, Joseph C.

Mount, Ashley N.

Stern, Kaden J.

Watkins, Paul A.

Substitute Aide - \$16.00 per hour (*SWCS Retiree - \$19.49 per hour)

Bishop, Andrea N.

Christie Jr., Anthony J.

Jennings, Shauna M.

Lepard, Joseph C.

Mount, Ashley N.

Stern, Kaden J.

Watkins, Paul A.

3. Permanent Appointment Recommendations

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The following employee has successfully completed their probationary period and is recommended for permanent employment on the effective date shown:

<u>Name</u>	<u>Position</u>	<u>Date</u>	<u>Location</u>
McNew, Jesse J.	Bus Driver	12/11/24	TRANS

SETTLEMENT AGREEMENT WITH RICKY DARNELL

1. Resolution to Approve the Mutual Release of All Claims with Ricky Darnell

WHEREAS after a detailed investigation, the Board does not admit or accept any wrongdoing or liability on behalf of itself or its employees, however with the advice of Counsel, the Board believes that entering into this settlement agreement is the fiscally responsible choice to avoid even higher litigation costs and operational burdens necessary to litigate these claims, and the district has also changed and improved its internal procedures moving forward;

WHEREAS the Board desires to approve the attached Mutual Release of All Claims with Ricky Darnell;

BE IT HEREBY RESOLVED that the Board approves and accepts the proposed Mutual Release of All Claims agreement. The Treasurer is authorized and directed to promptly sign the Mutual Release of All Claims agreement as the authorized representative of the Board.

Mutual Release of All Claims Agreement.pdf (408 KB)

MESSAGE OF CONDOLENCES FOR DECEASED STAFF MEMBER

1. Message of Condolences

COX, TIMOTHY M. - With great sadness we learned of the passing of Tim Cox on November 22, 2024. Tim began his employment in South-Western City School District as the Transportation Supervisor on September 17, 2007. He has served as an integral part of the district overseeing the transport and safety of our students over the course of 17 years. He will be greatly missed. When Tim stopped in the Personnel Department, he'd frequently say "thank you for hiring me." In recognition and appreciation of his many years of dedicated service to the students and staff of South-Western City School District, a motion is in order by the Board of Education expressing our deepest sympathy to the family and friends of Tim Cox.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye; Mrs. D'Angelo Steele, Aye; Ms. Liskany, Aye;
Ms. Martindale, Aye; Mr. Boso, Aye.

Motion Carried

Mr. Boso stated that Mr. Cox was a blessing to the District.

24-179 Mrs. Peterson moved that the Board of Education approve the master calendar and calamity day contingency plan presented.

2025-2026 MASTER CALENDAR & CALAMITY DAY CONTINGENCY PLAN

1. 2025-2026 Master Calendar

It is recommended that the Board of Education adopt the Master Calendar for the 2025-2026 school year.

2025-2026 Calendar for 11-18-2024 Board Mtg.pdf (52 KB)

2025-2026 Graphic Calendar for 11-18-2024 Board Mtg.pdf (191 KB)

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2. 2025-2026 Calamity Day Contingency Plan

It is recommended that the Board of Education adopt the calamity day contingency plan for the 2025-2026 school year.

School districts are required annually to adopt a resolution specifying a contingency plan under which the district's students will make up days on which it was necessary to close schools in excess of the allotted calamity days that can be waived by the State Superintendent of Public Instruction. The resolution shall provide a plan for making up the missed school days. The resolution shall not conflict with any collective bargaining agreement that is in effect in the district.

WHEREAS, school districts are required annually to adopt a resolution specifying a contingency plan under which the district's students will make up days on which it was necessary to close schools in excess of the calamity days that can be waived by the State Superintendent of Public Instruction;

NOW THEREFORE BE IT RESOLVED THAT that the South-Western City School District adopts the following contingency plan for the 2025-2026 school year.

The following days are designated as make-up days for students:

June 2, 2026 If utilized as a student day, in-service will be on the next non-student day.

The excess days will be made up June 3, June 4, June 5, etc., 2026 as needed.

The designation of the contingency days does not affect the number of work days established for each work group by the collective bargaining agreements with South-Western Administrator's Association, South-Western Education Association, and the Ohio Association of Public School Employees.

Mrs. D'Angelo Steele thanked everyone involved in creating the calendar and providing feedback. She stated that she feels there should be further discussions on the calendar. She stated that some community members questioned why school would end on a Monday. Mr. Matt DeCastro discussed the process behind creating the calendar. Mr. Boso thanked those involved in creating the calendar and stated that the Board learned a lot through the process. He stated however, that some community members felt that they were not involved in the process. Mrs. Peterson agreed that the community feedback was helpful. There was a discussion on possible scenarios for changing the calendar to end on the Friday before.

24-180 Mrs. D'Angelo Steele motioned to start one day earlier on August 19, 2025 and end on May 29, 2026 and to adjust the calamity days accordingly (to begin on June 1).

Ms. Martindale suggested using a Professional Day and moving that to Election Day.

24-181 Ms. Martindale motioned to pause the vote and do more investigating into possible solutions.

School calendar timelines in regards to Ohio Revised Code was discussed.

Mrs. D'Angelo Steele rescinded her motion.

There was no second on any motions. No action was taken on the school calendar.

PUBLIC PARTICIPATION RELATIVE TO NON-AGENDA ITEMS

1. Ms. Kyra Paul – Community outreach and connection.
 - a. Ms. Paul stated her thanks to the DSC for their clothing drive contribution.
 - b. Ms. Paul stated that the clothing closet is very small.
 - c. Ms. Paul stated business professional clothing was donating which is helpful for job interviews.

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- d. Ms. Paul stated that the old Stiles Resource Center could possibly be used as a clothing donation location.
- e. Ms. Paul stated grants are available to assist.
- f. Ms. Paul stated she would like to hear from the Board on her suggestions.

ITEMS FOR DISCUSSION

- 1. Board Items
 - a. Mrs. D'Angelo Steele suggested scheduling a meeting to discuss setting topics for the 2025 Board Visioning Session. She stated she would like to bring outside companies in for possible audits.
 - b. It was decided that this will be reviewed at the Board meeting in January.

24-182 Ms. Martindale moved that the Board of Education adjourn to Executive Session according to Policy 0166 to prepare for, conduct, or review negotiations or bargaining sessions with public employees; to consider the appointment, employment, discipline, promotion, or compensation of a public employee or official; and discussion with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Martindale, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Mrs. Peterson, Aye;	Mr. Boso, Aye.	

Motion Carried

The Board of Education adjourned to Executive Session at 7:55 p.m.; they reconvened the meeting at 9:52 p.m. with all attending members present.

24-183 Mrs. Peterson moved that the meeting be adjourned.

Mrs. D'Angelo Steele seconded the motion.

Roll Call:

Mrs. Peterson, Aye;	Mrs. D'Angelo Steele, Aye;	Ms. Liskany, Aye;
Ms. Liskany, Aye;	Mr. Boso, Aye.	

Motion Carried

Meeting adjourned at 9:53 p.m.

Chris Boso
President

Hugh W. Garside, Jr.
Treasurer